

## Appendix B, Metric Descriptions and Details

### Administrative/Management Preparedness Details

#### A-1) Details: MOAs/MOUs/IGAs

1. The following subjects must be addressed in a Memorandum of Understanding (MOU), Memorandum of Agreement (MOA), or Inter-Governmental Agreement (IGA):
  - a) Members assigned to the AHIMT remain employees or members of the employing or sponsoring entity for the purposes of compensation, benefits, and Workers Compensation insurance coverage.
  - b) Salaries, wages, or reimbursement normally provided to the member will be paid by the respective member's employing/sponsoring entity, and each member will retain all rights, privileges, and benefits, including, but not limited to, insurance, retirement, seniority, and promotional consideration.
  - c) Members assigned to the AHIMT have express permission from member's employing/sponsoring entity to deploy to the area to which the AHIMT is being assigned. Reference A-4, Geographical Restrictions on page 5.
  - d) If there are members of the team(s) who are retirees, members of non-governmental organizations, or volunteers, their status should be addressed within any MOU, MOA, or IGA.

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### A-2) Standard Operating Procedures or Manual of Operations

1. The AHE must have Standard Operating Procedures, Standard Operating Guidelines, Procedures Manual, or similar documentation that includes the topics, procedures, and plans listed.
2. Document(s) organization must include:
  - a) A record noting changes, including updates, deletions, and new topics. The change record should include the date of the change
  - b) Table of Contents
  - c) The subjects listed below
3. Personnel-Related Topics
  - a) Team structure and organization
  - b) Responsibilities of on-call members
  - c) Team onboarding procedures and polies
  - d) Common responsibilities of all team members
  - e) Responsibilities of ICS leadership positions
  - f) Chief of Party or Team Leader duties and responsibilities
  - g) Code of conduct, ethics, and harassment-free policies
  - h) Rotation of teams and/or team members
  - i) Team discipline policy and processes for removal or termination
  - j) Complaint process (from public or team member)
  - k) Recruitment and retention of members
  - l) Health screening/Immunizations
  - m) Critical Incident Stress Management
  - n) Performance Evaluation Procedures, individual
4. Team-Related Topics
  - a) Delegations of Authority, Letters of Direction, other instruments
  - b) Activation of Team, mobilization, deployment, and notification processes
  - c) Process and procedures to enable the use of alternates, replacements, and sharing of other AHJs credentialed personnel to maintain deployment capability (reference O-4 details).
  - d) Work/rest and length of deployment policies
  - e) Vehicle operation and driving policies
  - f) Demobilization process
  - g) Handling sensitive documents and access
  - h) Incident Within an Incident (IWI) Plan description, procedures, and responsibilities

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- i) Emergency procedures for team members and notification
- j) Media policies: interactions; access, requests, and releases
- k) Cybersecurity (network, internet, devices, and data) security and protection procedures
- l) Social media use policies: access, posting, requests, and releases
- m) Security of property and supplies
- n) Theft of or lost equipment, property, and/or supplies
- o) Performance Evaluation Procedures, team
- p) After-Action Review procedures
- q) Financial policies and procedures and purchase authority

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### A-3) Team and Individual Performance Evaluation Documentation

1. An AHIMT should have written procedures and evaluation forms for documenting team and individual position performance. The following documents or equivalent documents should be used to document the evaluations after a deployment or qualifying exercise.
2. All-Hazards Incident Management Team Performance Evaluation Form
  - a) The AHIMT Performance Evaluation Form, ICS 226-IMTA, is an AHIMT Team Performance Evaluation Form, developed by the IMTA. This form should be completed by the Agency Administrator who requested the AHIMT.
3. Individual Personnel Performance Rating
  - a) The Incident Personnel Performance Rating (ICS 225) is used by the individual filling the role of an ICS supervisor position to evaluate subordinate positions. This rating is used only for determining an individual's ICS position performance while under the supervisor's ICS management authority on an incident, event, or qualifying simulation.
4. Team Performance Evaluation on a Wildland Fire Assignment (if assigned by NWCG member agency)
  - a) Evaluations of an AHIMT's performance on a wildland fire incident managed by an NWCG member agency should be completed using the NWCG developed [Interagency Incident Management Team \(IMT\) Incident Evaluation form](#) available on-line.

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### A-4) Geographical Restrictions

1. The term “Geographic restriction or other limitations” is intended to indicate that the rostered personnel have permission from their employer or sponsor to deploy and operate within the geographic area identified, even if it is outside the jurisdictional boundaries of their normal work area or authorized area. As an example, if an individual works for City A, they must be able to leave City A to respond to an incident in City B if the AHE has determined that City B is within the AHIMT’s Local PCL (Preparedness Capability Level). The same is true for the Regional and National PCLs. This subject should be clearly defined in the MOAs/MOUs/IGAs discussed in A-1).

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### Operational Preparedness Details

#### O-1) Qualifications System Process

1. The AHE's qualifications process must meet or exceed the NIMS NQS, IMTA, or their State, Local, Tribal, or Territorial qualification criterion that meets or exceeds the NIMS NQS or IMTA qualification criteria.
2. The Model Qualifications System:
  - a) Available at <https://ahimtdevelopment.org/fema-nqs-compliant-model-qualifications-system/>
3. The NIMS NQS Guidance:
  - a) Available at <https://www.fema.gov/emergency-managers/nims/components>
4. The following topics in the referenced systems must be included in any system developed by the AHE:
  - a) Components of the qualifications system, including: Training, Experience, Physical/Medical Fitness, and Position Currency
  - b) Committee structures and responsibilities
  - c) Recognition of Prior Learning process and flowchart
  - d) Use of the IMTA Position Qualification Requirements (PQRs) or the FEMA PQR from the RTL website as the position qualifications criteria
  - e) Process for use and tracking of Position Task Books
  - f) Evaluator and Final Evaluator qualifications
  - g) Qualifying Incident, Event, and Exercise Guidelines
  - h) Maintenance, Loss of Certification, Decertification process, and Recertification process
  - i) Procedures for Revocation and Transferring Qualifications
  - j) Training Course Equivalency determination process

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### O-2) Qualifications System Documentation

1. The AHE should have access to a complete record of all documentation necessary to validate the qualification, certification, currency, and credentialing of AHIMT members and alternates.
2. Documentation can consist of either physical or electronic documentation methods, or a combination of both.
3. The documentation can be consolidated into one location or distributed among two or more locations or agencies as long as the locations are known and the materials are easily retrievable.
4. The minimum documentation for an individual record must include:
  - a) Training records of successful attendance for required courses
  - a) Completed Incident Personnel Performance Rating (ICS 225) evaluations
  - b) Position Task Book verification forms or copies of the PTB
  - c) Completed checklists for progress tracking
  - d) All documentation included in any Recognition of Prior Learning/Historical Recognition application
  - e) Evidence of attainment of credential (incident qualifications card, letter, badge, or some other method meeting the AHJs credential documentation guidelines.)

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### O-4) Member Roster

1. Team should be capable of deploying the minimum number of qualified personnel who meet the criteria identified in this document.
2. Local PCL Details
  - a) An AHIMT listed as a Local PCL AHIMT should strive to meet the capability of obtaining sufficient replacements to permit the team to maintain their deployment capability, except under extreme circumstances.
3. Regional or National PCL Details
  - a) An AHIMT listed as a Regional or National PCL AHIMT must have the capability of obtaining sufficient position qualified replacements to permit the team to maintain their deployment capability, except under extreme circumstances.

Example. If primary or alternate members of the AHIMT's C&GS are simultaneously rostered as primary or alternate members of other organized emergency-response-related teams (e.g., Type 2, Type 1, or CIMT wildland fire IMTs, US&R Task Forces, Swift Water Rescue teams, etc.), the AHIMT must have a process to obtain sufficient position qualified replacements when those other specialized response teams are deployed or requested either prior to, or simultaneously with, the listed AHIMT.
  - b) The AHIMT should address the process of obtaining and using alternates, replacements, and/or sharing of position qualified personnel in their Standard Operating Procedures or Manual of Operations (reference A-2 Details).

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### O-7) Incident Documentation Best Practice Examples (All PCLs) [Specific details under development]

1. AHIMTs and IMTs are required to maintain incident records and submit them to the AHJ(s) at the close of the incident. The Incident Commander is responsible for ensuring incident documentation is complete. These official documents provide a record of significant events and actions taken, provide information to address payments and claims, and must be produced under the Freedom of Information Act (FOIA). Some records have permanent value for developing lessons learned and long-term historical value.
  - a) To complete this process, the records required to manage an All-Hazards incident must be compared to the wildland-fire-focused requirements, and a list of suggested additions and modifications need to be produced for consideration. The records and filing standard and guidelines found at <https://www.nwcg.gov/committees/incident-planning-subcommittee> will need some modification to exchange the wildland-fire-specific language and replace it with a more inclusive term (e.g., replace the word fire with the word incident).
  - b) The desired end state is not to develop a completely different records system or process for managing incident records, but only to develop the steps necessary to modify the NWCG system to adapt it to an All-Hazards incident. This will minimize the development of the DOCL position and their Duties and Responsibilities, training, and development of any Job Aids necessary. It will also encourage the endorsement process and resource-sharing between the wildland fire and All-Hazards (discipline-neutral) personnel.
  - c) A group within the IMTA Planning Functional Group is assuming the task of developing a model system that is integrated with the NWCG system.

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### O-8) Minimum Team Composition Requirements [Specific details under development]

1. The AHIMT must maintain the ability to deploy the positions shown in the table below:
2. The number of trainees in the Command and General Staff positions should not exceed those shown in O-9, *C&GS Qualification Level*.
3. Personnel deploying at the National PCL must also meet O-10, *C&GS Competency Validation Requirements*, for completion of the *All-Hazards Incident Management Team National-PCL Assessment Exercise (ANPAE)* or must have been approved as Conditional National PCL.
4. Additional positions above this base-level staffing **must be negotiated** with the RE at the time of order, or as soon as possible if additional information alters the original request.
  - a) The IC or team leader would negotiate with the Regional ESF #4 Coordinator after receiving a Resource Order to mobilize for a mission in response to an MA issued to ESF #4.
  - b) The IC or team leader would negotiate with the RE in response to an EMAC resource request, prior to filling out an EMAC Resource Support Agreement (RSA) that formalizes acceptance.
  - c) The IC or team leader would negotiate after being provided a deployment briefing, scope of work, or delegating instrument that alters or expands the mission originally provided.

Team Composition Requirements		
LOCAL PCL	REGIONAL PCL	NATIONAL PCL
1 – ICT3	1 – ICT3	1 – ICT3
1 – SOF3	1 – SOF3	1 – SOF3
1 – PIO3	2 – PIO3	2 – PIO3
1 – LOFR3	1 – LOFR3	1 – LOFR3
1 – PSC3	1 – PSC3	1 – PSC3
1 – OSC3	2 – OSC3	2 – OSC3
1 – LSC3	1 – LSC3	1 – LSC3
1 – FSC3	1 – FSC3	1 – FSC
	1 – RESL	1 – RESL
	1 – SITL	1 – SITL
	1 – COML	1 – COML
	1 – STAM	1 – STAM

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### Logistical Preparedness Details

#### L-1) Self-Sufficiency Capability: Food, Water, and Lodging

1. The AHIMT must be capable of providing food, potable water, and lodging to support sustained deployment of the team for the number of hours identified in the appropriate PCL.
2. Food Considerations (All PCL Levels)
  - a) MRE (Meals Ready to Eat, Fire-Eaters, Freeze Dried Food or equivalent). Quantity sufficient to provide for AHIMT personnel, 3 meals a day for number of hours indicated in the corresponding PCL Level.
  - b) Supplemental food items, which may be procured when deployed, including coffee, hot chocolate, protein bars and/or nutrition bars, etc., for number of hours indicated in the corresponding PCL Level.
3. Potable Water Considerations (All PCL Levels)
  - a) Water, bottled, 12-16 oz size, for individual use. Also consider cases of bottled water, refillable cubitainers or totes and potable water trailers.
  - b) Follow national recommendations (FEMA, US&R) on gallons per person per day of potable water, sufficient for number of hours indicated in the corresponding PCL Level.
4. Lodging Considerations (Local and Regional PCLs)
  - a) Methods to achieve may include advising the AHJ/RE that AHIMT may need assistance in arranging for use of existing commercial establishments offering lodging. Should be inspected for structural integrity and safety considerations.
  - b) Methods to achieve may include advising the AHJ/RE that AHIMT may need assistance in arranging for use of existing non-lodging structures after they have been inspected for structural and safety considerations. AHIMT must provide needed personal shelter and sleeping equipment (personal tent, cot, sleeping bag, etc.) for their personnel.
  - c) Advise the AHJ/RE that local contractors may be needed to supply tents/shelters (Western Shelters, Coleman, etc.) for lodging. AHIMT must provide needed personal shelter and sleeping equipment (personal tent, cot, sleeping bag, etc.) for their personnel.
5. Lodging Considerations (National PCL Details)
  - a) AHIMT must have sufficient shelter tentage available in their equipment cache and supplies to support their lodging needs for number of hours indicated in the National PCL Level. AHIMT provides needed personal shelter and sleeping equipment (personal tent, cot, sleeping bag, etc.) for their personnel.

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### L-2) Self-Sufficiency Capability: Workspace

#### 1. Workspace Considerations (Local and Regional PCLs)

- a) Advise the AHJ/RE that AHIMT may need assistance in arranging for use of existing commercial establishments offering workspace sufficient for AHIMT ICP operations, possibly 24-hours per day, for the number of hours/days anticipated. Should be inspected for structural integrity and safety considerations.
- b) Advise the AHJ/RE that local contractors will be needed to supply tents/shelters (Western Shelters, Coleman, etc.) offering workspace sufficient for AHIMT ICP operations, possibly 24-hours per day, for the number of hours/days anticipated.

#### 2. Workspace Considerations (National PCL Details)

- a) AHIMT must have sufficient tentage available in their equipment cache and supplies to support their workspace. Workspace should be sufficient for AHIMT ICP operations, possibly 24-hours per day, for the number of hours/days the AHIMT anticipates being deployed.

#### 3. Workspace requirements that must be addressed when determining workspace self-sufficiency

- a) Command post with sufficient room for all functions activated
- b) Operational Briefing area for responders
  - i. Must plan for sufficient space to accommodate the number of personnel attending Operational briefings.
- c) Planning Meetings
  - i. Must plan for sufficient space to accommodate the number of personnel attending the planning meetings.
- d) Communications area
  - i. Must plan for security and environmental protection of equipment
- e) Equipment and supplies
  - ii. Must plan for environmentally sensitive supplies and equipment
- f) Food preparation and/or eating area
  - i. Must plan for appropriate hygiene and proper storage of bulk quantities
- g) Medical treatment area
  - i. Must plan for security and environmental protection of equipment
- h) Sanitation facilities

#### Caution

- a. If the AHIMT considers buildings or facilities that are not owned by the RE, the FSC and representative from the AHJ need to seek approval, releases, waivers, or agreements from the owner(s) of the facilities prior to their use.

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### L-3) Self-Sufficiency Capability: Equipment and Cache [Specific details under development]

1. Team maintains the equipment and supplies required to meet the Self-Sufficiency capability as described below.
  - a) Self-Sufficiency Capability (Local PCL)
  - b) Self-Sufficiency Capability (Regional PCL)
  - c) Self-Sufficiency Capability (Regional PCL)

#### Notes:

1. Requirements for compensation for use or replacement of items should they become unusable should be included in the Cache Management Plan identified in L-4.
2. Printers, plotter, and other equipment that requires periodic maintenance to maintain operational status must be included in the Cache Management Plan identified in L-4.
3. Self-sufficiency does not normally include fuel for at-incident use, but arrangements need to be made with RE for Fuel and emergency repairs while on-site.

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### L-5) Mobilization Plan or Guide

#### [Specific details under development]

1. The AHE must have Standard Operating Procedures, Standard Operating Guidelines, Procedures Manual, or similar documentation that includes the topics, procedures, and plans listed.
2. Document(s) organization must include:
  - a) A record noting changes, including updates, deletions, and new topics. The change record should include the date of the change
  - b) Table of Contents
  - c) The subjects listed below
3. Mobilization Plan Topics
  - a) Topic A
  - b) Topic B
  - c) Topic C

Make sure air transportation is included as a topic.

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### L-6) Deployment Transportation

#### 1. Performance Capability

The team must possess the transportation capability to move the AHIMT's equipment, supplies, and deployed personnel needed to become operational within one trip. The capability can be met using agency (or entity) owned vehicles, rented or leased vehicles, or any other transportation arrangements needed to provide the one-trip capability. This capability is intended to eliminate potential delays caused by vehicles being forced to make multiple round-trips each with only a portion of what the AHIMT needs for the team to become operational.

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## L-8) Individual Go-Kit and Supplies

1. Each deployed member must be capable of supporting their mobilization for up to the number of days listed for the appropriate PCL.
2. Individual Go-Kit and Supplies Packing List Discussion Details:

This list provides suggested baselines for items that are often needed to support an individual’s capability to deploy under a wide range of environmental and operational conditions.

AHIMT program leadership should consult these lists when developing their AHIMT Standard Operating Guidelines for an AHIMT members individual go-kit and supplies.

All personnel who may be deployed should obtain and assemble an individual go-kit of supplies and have them readily available during their on-call period. Proper preparation is essential because stores close to the affected area may be damaged, closed, or sold-out of many of the items listed.

The contents of the lists to consider are the same for all PCLs. Quantities of specific items needed usually increase as the potential length of the deployment increases, but may also be affected by method of travel. The minimum number of days to plan for are listed in the 3TTPS implementation guide in appendix A, component L-8, and are listed below.

LOCAL PCL	REGIONAL PCL	NATIONAL PCL
Personal essentials maintained to support mobilization for up to four (4) days.	Personal essentials maintained to support mobilization for up to 17 days.	Personal essentials maintained to support mobilization for up to 17 days.

When assembling and packing individual go-kit and personal supplies, the National Wildfire Coordinating Group (NWCG) is the most prescriptive in describing weights, types, and size restrictions.

**Note:** Personnel being mobilized to wildfire incidents managed by agencies that follow NWCG guidance should consider the guidance from the 2025 National Interagency Standards for Resource Mobilization.

### **NWCG STANDARD CUBES, WEIGHT, AND GEAR POLICY FOR ALL PERSONNEL**

- One frameless, soft pack, not to exceed 45 pounds.
- Fireline Web gear or briefcase (not both), not to exceed 20 pounds.
- All personnel baggage weights must be displayed separately from individual weights on flight manifests.
- Pre-identified Complex Incident Management Team members are authorized additional weight, not to exceed 300 pounds, for equipment per team. The Incident Commander must designate, in advance, which team members are authorized additional weight and make this a matter of record.

Other than the wildfire incidents being managed by an NWCG member agency, restrictions on weight and size of personal gear are decided by the entity who sponsors the AHIMT. Commercial airlines also have luggage and weight restrictions that must be considered.

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It is possible that a non-NWCG member agency requestor could place limits on the weight or size of personal supplies to be brought by personnel. The subject may need to be discussed during negotiations.

- Note:** a) Individuals should have a mechanism to purchase supplies or items if they are not brought.  
b) All-weather waterproof gear bag(s) for all personal, work, and protective equipment is strongly recommended.

### Administrative Equipment and Supplies

- Ea. Cell phone and charger
- Ea. Qualifications Card
- Ea. Open Task Book(s)
- Ea. Materials package(s) required in task book
- Ea. Position specific job aides
- Ea. Resource Order
- Ea. Airline Ticket(s) & Travel Info
- Ea. Laptop and accessories (charging cables and adapters)
- Ea. Pencils and pens
- Ea. Notepad or tablet

### Personal Gear Bag Inventory

- Note:** a) NWCG has a 45 lbs. maximum as highlighted in the introduction.  
b) Baggage being checked for commercial flights are usually 50 lbs. maximum per bag. Check with individual airline if flying.

- Pr. Sunglasses
- Pr. Prescription eyewear and/or contacts with cases & cleaning solution (if needed)
- Ea. Overlayers. All weather winter style coat and/or sweatshirt or vest
- Ea. Overlayers. All weather winter style head and hand coverings (Beanie and gloves).
- Ea. Cap, baseball or agency specified (for sun protection)
- Pr. Boots, work (non-steel toed. See additional notes if wildland fire deployment)
- Pr. Socks, cotton liner for boots
- Pr. Socks, wool boot socks
- Ea. Belt, work or personal
- Pr. Pants, uniform. (agency/sponsor specified)
- Ea. Shirt, uniform. (agency/sponsor specified)
- Ea. T-shirts, agency/sponsor specified (all cotton if wildland.)
- Ea. T-shirts/shirt, team or agency/sponsor specified
- Ea. Non-team shirt and non-uniform pants (for off time and travel)
- Ea. Undershorts (all cotton if wildland)
- Set Thermal underwear
- Set Sleeping clothes
- Set Bath towel & wash cloth
- Pr. Shoes or sandals for off-duty wear
- Pr. Shower shoes or sandals for shower
- Pr. Socks, regular
- Ea. Shorts, swimming/running
- Ea. Flashlight

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- Ea. Travel alarm clock (if needed)
- Box Antibacterial wipes and/or hand sanitizer
- Ea. Sleeping bag and travel pillow
- Ea. Tent, personal 60 second style with stakes or ability to secure from wind
- Ea. Air mattress/sleeping pad, or equivalent
- Ea. Extra blanket (weather dependent)

### 1 Kit Personal Hygiene/toiletries kit contents (part of personal gear)

- Ea. Brush/comb (if needed)
- Ea. Toothpaste
- Ea. Toothbrush
- Ea. Deodorant
- Btl. Body powder (chaffing) and/or foot powder
- Pack Moleskin for blisters
- Can Shaving cream (if needed)
- Set Razor & extra blades (if needed) (or battery shaver)
- Btl. Shampoo
- Btl. Cream rinse
- Ea. Antacid tablets
- Bar Soap, hand, and/or body
- Can Hair spray/gel (if needed)
- Ea. Chapstick
- Ea. Dental floss
- Ea. Mouth wash
- Btl. Eye drops/wash
- Ea. Nail clippers/file
- Ea. Mini mirror
- Btl. Advil / Tylenol /Aspirin/Tylenol PM, OTC allergy meds
- Set Personal and prescription medicines
- Btl. Insect repellent
- Ea. Antifungal medicine (if needed)
- Pack Assorted band-aids
- Set Feminine hygiene products (if needed)
- Set Ear plugs / sleeping mask
- Btl. Sunscreen (SPF-15 or higher)
- Ea. Hair styling items (if needed)
- Ea. Small Flashlight
- Ea. Toilet paper roll/wipes

### Protective Gear Bag Inventory

**Note:** a) NWCG has a 20 lbs. maximum as highlighted in the introduction. Baggage being checked for commercial flights are usually 50 lbs. maximum per bag. Check with individual airline if flying.

- Ea. Work/sponsor, or team issued radio (incl. spare batteries)
- Ea. All-weather rain/snow work jacket and pants
- Ea. Reflective safety vest

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- Ea. Protective helmet. Work/sponsor or team issued appropriate for deployment (see notes)
- Ea. Chin strap (compatible with helmet)
- Ea. Goggles (compatible with helmet) (see notes)
- Ea. Helmet shroud (compatible with helmet). fire resistive
- Ea. Gloves (see notes)
- Ea. Knife, belt & sheath (check if flying)

### Flight Gear, if needed for assigned position (and within weight restrictions if flying).

- Ea. Flight helmet
- Pr. Nomex flight gloves,
- Ea. Nomex flight-suit,
- Ea. PTT adapter for radio

### If Wildland Fire Deployment

- 1 Ea. Fireline Handbook
- 1 Ea. IRPG
- 2 Ea. Shirt, flame retardant Nomex (agency specified – not orange)
- 2 Pr. Pants, flame retardant Nomex (agency specified)
- 1 Ea. Brush Jacket (fire resistant Shell)
- 1 Set **Fireline Pack System** (if appropriate for incident position)
  - Ea. Hydration system (optional)
  - Ea. Pouches, fabric holders for hydro-flasks, canteens, or water bottles
  - Ea. Hydro-flasks, canteens, or water bottles (see notes)
  - Ea. Fire Shelter, NWCG approved - with plastic sleeve (see notes)
  - Ea. Headlamp (see notes)
  - Ea. Weather measuring Instrument
  - Btl. Eye wash
  - Ea. Bandana
  - Pr. Spare wool boot socks liner (sealed in plastic pouch)
  - Pr. Spare cotton boot socks (sealed in plastic pouch)
  - Ea. Undershorts, cotton (sealed in plastic pouch)
  - Ea. T-shirt, all cotton (sealed in plastic pouch)
  - Ea. Sweatshirt (sealed in plastic pouch)
  - Ea. Washcloth (sealed in plastic pouch)
  - Ea. Toothbrush/Toothpaste combo (travel size)
  - Kit Medicines, personal (at lEa.st 3 day supply inc. aspirin & Chapstick)
  - Ea. MRE, Selected portions
  - Ea. Kit, First Aid (moleskin/Band-aids/antifungal cream)
  - Ea. Blankets, emergency reflective
  - Ea. Toilet paper roll (sealed in plastic pouch)
  - Ea. Flashlight
  - Pr. Earplugs (see notes)
  - Kit Antibacterial wipes / hand sanitizer
  - Pr. Spare boot laces

\* Items listed under the Fireline Pack System should be packed in/on Fireline Pack System for remote locations/stays.

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### Notes For Personnel Assigned to Wildland Fire Field Operations (reference NWCG J-101 [11/24])

Quantity	Item	Comment
1	Wildland Fire Boots	Adhere to entity/sponsor policy. To meet NWCG specifications, personnel assigned to wildland fires are required to wear minimum eight-inch-high, exterior-leather work boots with melt-resistant, lugged soles. The eight-inch height requirement is measured from the bottom of the boot heel to the top of the boot. Alaska is exempt from the lug sole requirement.
1	Fire Shelter	If applicable. Adhere to agency or contractor guidelines. Fire shelter, M-2002 ( <a href="https://www.fs.usda.gov/t-d/programs/fire/documents/5100_606D.pdf">https://www.fs.usda.gov/t-d/programs/fire/documents/5100_606D.pdf</a> ) is required for wildland firefighters.
1	Helmet with Chinstrap	Helmet (“hardhat”) meeting NFPA 1977 Standard on Protective Clothing and Equipment for Wildland Fire Fighting requirements ( <a href="https://www.nfpa.org/codes-and-standards/nfpa-1977-standard-development/1977">https://www.nfpa.org/codes-and-standards/nfpa-1977-standard-development/1977</a> ), or equivalent helmet meeting the current ANSI Z89.1 Type 1, Class G.
1 pair	Eye Protection	Required Personal Protective Equipment (PPE) for aviation and chainsaw use. Sunglasses recommended.
At least 1 pair	Hearing protection	Required PPE for aviation, chainsaw, portable pump, etc.
1 pair	Leather Gloves	Required PPE for aviation, chain saw, portable pump, etc.
1	Personal First Aid Kit	Recommended minimum includes pain killers (e.g., ibuprofen, acetaminophen), adhesive tape, gauze pads, non-adhesive dressings, face mask, non-latex gloves, blister care, and antiseptic (e.g., betadine).
Six-quart capacity	Water Bottles/Canteens or hydro-flasks	Recommend a minimum of six-quart capacity total.
1	Headlamp w/ Batteries	Recommend headlamp that operates on one set of batteries per shift. Note: AA batteries are most common type carried at incident supply units.
2 sets	Replacement Headlamp Batteries	To fit specific headlamp used. Ensure enough batteries for your headlamp to last over two shifts.

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### **L-9) Section/Team Go-Kit and Supplies** **[Specific capability descriptions under development]**

[Should a baseline number of IAPs of a specific page count be included as a metric? ]

1. Team maintains the equipment and supplies required to meet the Self-Sufficiency capability as described below.
  - d) Self-Sufficiency Capability (Local PCL)
  - e) Self-Sufficiency Capability (Regional PCL)
  - f) Self-Sufficiency Capability (Regional PCL)

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### **L-10) Austere-Environment Capabilities Examples** **[Specific capability descriptions under development]**

["Austere Environment" capability should also include extremes such as hot, cold, snow, etc.]